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02/10/1969 (54 ans)  
  
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Douala  
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\*\*\*\*\*@\*\*\*\*\*.\*\*

## till today, Sénior

### EXPERIENCES PROFESSIONNELLES

juin 2023 / aujourd'hui

till today

Freelance Worker in the following domain

- \* Project Management
- \* Technical Superintendent in vessel's maintenance and docking.
- \* Technical Expert (Mechanical, Electro-technical, Maritime etc. domain)
- \* Management of Companies Operation's Department
- \* Management of Companies Technical Department

sept. 2020 / mai 2023

**General Manager, In charge of Operations**

SAPTRANS

- \* Organize, coordinate and supervise the daily operations of the company
  - \* Ensure the development and implementation of the strategic plan defined by the company's owner
  - \* Ensure the creation and implementation of a strategy to develop the activity
  - \* Make investment recommendations for the development of the company
  - \* Order the expenses relating to the functioning and daily operations of the company
  - \* Supervise and validate hiring of workers and talent development
  - \* Propose and participate in decisions relating to key investments in equipment, infrastructure and talent
  - \* Communicate strategy and results to company employees
  - \* Report key results to the Company's Owner
  - \* Implement together with the company's Owner a wider strategic and organizational planning
- Support the development of a healthy internal culture that retains key employees and encourages their professional development

Has develop the former nearly closed company to a sustainable level

- \* Acquisition of 10 new timber trucks
- \* Opening of additional two vehicle control centre's
- \* Increase the turnover from €360 000 for the fiscal year 2020 to €1 550 000 for the fiscal year 2022

oct. 2019 / août 2020

**Project Department Manager**

SESI GABON (Fouré Lagadec & SNEF GROUPS)

- \* Prepare, together with the Project managers under my responsibility, responses to calls for tenders
  - \* Affect, according to their capacity; project managers to projects acquired
  - \* Coordinate and monitor of all projects in progress at the company's project department
  - \* Manage and optimize of all company resources (Technical, Material and human resources) for the good execution of projects
- \* Has succeed bringing back Perenco as customer to the company
  - \* Has win and important contract with the customer Assala

janv. 2019 / oct. 2019

**Contract Manager at COMILOG**

SESI GABON (Fouré Lagadec & SNEF GROUPS)

- \* Implement the newly acquired maintenance contract in the Manganese Enrichment Factory of COMILOG

- \* Organization and coordination of the taking over of the installations and equipment to be maintained (up to 600 equipment inventoried)
- \* Recruitment of the personnel for the contract, reception of our own equipment and tools purchased for the contract
- \* Launch factory maintenance activities as per contract terms
- \* Prepare and organized the good proceedings of the scheduled shutdowns
- \* Make the organizational adjustments according to the first difficulties after launching the contract
- \* Stabilize the contract for the achievement of KPIs and required in the contract
- \* Monitoring and management of contract costs to respect the estimated budgets

#### Achievement

- \* Successfully implement the contract as per agreed terms
- \* Successfully done the first three months shutdown maintenance before been transferring to project department

**déc. 2015 / févr. 2019**

#### **Projects & Production Department Manager**

Cameroon Shipyard and Industrial Engineering Ltd

*My Principle Responsibilities are to Oversee & Coordinate all Operations including the development and training of Company manpower, the management of all technical resources to ensure the successful completion of ongoing and planned future projects in compliance with International Norms and industry QHSE standards.*

*I also have to have to lead the project department with duties as:*

- \* Receive Customers enquiries and reply
- \* Plan the docks and repairs quay
- \* Prepare the tender (through the project managers) and send it to the customer.
- \* Assign project managers and project engineers to project as per their skills and the project size.
- \* Coordinate ongoing projects through the Project Mangers

#### Achievement

- \* Successfully refloat the 10000T dock sunk since about two years
- \* Successfully brought back some ship owners to the shipyard with their vessel after putting back the 10000T dock operational.

**janv. 2013 / déc. 2015**

**ROBERT MARINE CCONSRUCTION NAVALE (RCMN SA) - PORT-GENTIL, GABON**

*Specialize in ship repair and construction. It is equipped with a 400T slip way for dry docking of vessels. This yard actually work mainly for its sister company RMS (Robert Marine services) who owns more than 50 vessels (ships and barges).*

**janv. 2013 / déc. 2015**

#### **General Manager**

**ROBERT MARINE CCONSRUCTION NAVALE (RCMN SA) - PORT-GENTIL, GABON**

*My main responsibilities are to organize the shipyard in order to increase productivity and better maintain the fleet of the sister company RMS, develop the shipyard and increase its capacity and standards (skilled manpower, quality and HSE) in order to open it to external customers.*

#### Achievement

- \* Maintenance of all 40 ships what composed the company fleet without external intervention for the period.
- \* Act as technical superintendent to the external yard for vessels we could not dock on our slip way
- \* Construction of a small tug (still needs equipment installation wile I quit the company)

**janv. 2011 / déc. 2012**

#### **Deputy General Manager**

COMETAL SA - DOUALA, CAMEROUN

*My responsibilities were to define the company strategy for technical, project and commercial aspect, prepare and follow the investment program as define in the company strategy,*

coordinate ongoing projects (Receiving enquiries from customers, prepare tenders documents to reply to customer enquiries) through the operational departments (Project, commercial and technical department); finalize and sign contracts etc.

**janv. 2010 / déc. 2012**

COMETAL SA - DOUALA, CAMEROUN  
construction, industrial maintenance and construction.

**janv. 2010 /**

**Director of Exploitation**

COMETAL SA - DOUALA, CAMEROUN

My responsibility was to reorganize a company whose ownership had just been changed. I then had to set up a new company organization chart related to departments such as technical, projects, logistics and commercial. Other duties were to assist project engineers and managers in tendering, assign them to projects for execution and assist them in their execution, coordination of all projects and define priority, follow the projects margin and coordinate the invoicing department.

**Achievement**

- \* Successfully achieved the restructuration of the newly acquired company by TAF Group
- \* Prepare and put in place a new organisation and then a new chart.
- \* Increase the Oil & Gas maintenance part of the Turnover from 40 to 70% of total income.
- \* Turnover increases from €11.4 million in 2010 to €12.9 in 2011

**janv. 2008 / déc. 2009**

CNIC

My Principle Responsibilities were to Oversee & Coordinate all Operations including the development and training of Company manpower, the management of all technical resources to ensure the successful completion of ongoing and planned future projects in compliance with International Norms and industry QHSE standards.

**janv. 2007 / janv. 2008**

**Commercial**

CNIC

My responsibilities were to coordinating all the commercial activities of the CNIC, which included, coordinating the scheduling of projects, Docks and resources, preparation of Tenders, overseeing the management of all departments (Marine, Offshore and Agency), Assign and liaise with project managers and project engineers for project as per their skills and the project size. Liaise with the Legal and Finance departments in finalizing the contracts tenders, invoicing.

**janv. 2003 / déc. 2005**

**Senior Project Manager**

CNIC

Oversee and organize the planning, execution & supervision of all repairs, construction and

Surveys done on offshore Platforms and Drilling Units projects.

Examples include:

\* 3 Noble Drilling Jackup Rigs (Noble Roy Butler, Noble Don Walker , Noble Carl Nordberg)

\* Sea drill 7 - Jack Up Rig Owned by SEADRILL OFFSHORE

\* Stena Tay - A MOBILE OFFSHORE DRILLING UNIT Owned by STENA DRILLING

\* SCAREBEO 3 - A MOBILE DRILLING UNIT Owned by Saipem

\* Work done on these Rigs included:

\* Renewal and Repairs to Mud Pits structure and modification of Mud pit sumps,

\* Renewal of one of the thruster of the rig

\* Renewal of Rig Cranes including related hull reinforcement

\* Inspection and repairs to RIG Legs bracings

\* Overhauling and inspection of Jacking system

\* Installation of new water makers

\* Underwater cleaning and inspection of Spud Cans

\* Fabrication and installation of new life boat platform

\* Renewal of more than 10,000T of steel with a right sequence to avoid rig deformation.  
\* Complete blasting and painting of the Rig's hull , preload tanks, Potable Water tanks, Mud

**janv. 2003 / déc. 2005**

**Marine Department Manager**

CNIC

*My responsibilities included to oversee, organize & supervise all repairs, construction and Surveys done on Ship repair projects. Schedule and Program all vessels for repairs in at the docks or afloat, Assign ship managers/project managers to projects, update the CNIC docking plan, Prepare repairs estimates, assist the project team for invoicing, Report to the Production Manager*

**janv. 2003 / déc. 2005**

**Acting Operations Manager**

CNIC

*My responsibilities included the Coordination of the Agency service for customers (Issuing LOI's, Customers service, Vessel clearance, Logistics for client personnel and equipment including transit services) during Projects), during the Project. Coordinating the company warehouse stock and personnel as well as purchasing.*

**janv. 1994 / déc. 2009**

CAMEROON SHIPYARD AND INDUSTRIAL ENGINEERING COMPANY (CNIC) - DOUALA, CAMEROON

*Barges, Ships and Industrial Engineering construction with revenues mean of over\_€42.000.000 in 2007/2008 and a workforce of up to 2,500 employees during peak project activities.*

**janv. 1993 / janv. 2003**

**As Project Manager**

CNIC

*\* Project Manager - CNIC (In charge of Construction and Repairs on Rigs and Drilling Barges) 1993-2003*

*My responsibilities included the Coordination Estimate, preparation of site, schedule, organization, supervision of projects (vessels). Projects include repairs and construction on*

- \* EUROPA - Internship accommodation crane barge,*
- \* Pride Swamp barge,*
- \* Lowell Grand*
- \* Halliburton jack up crane barge,*
- \* RIG SEDCO 709*
- \* KLB1 Buoy - BV class*
- \* Valiant Fish - FISH SA - BV class*
- \* African Sea Worker - Accommodation barge owned by Interoil*
- \* Ocean Explorer - Research vessel owned by Alpha Marine Service Operators*
- \* Cam Etinde - Tanker owned by V ships Lloyd register classed*
- \* Box 300 - accommodation barge owned by Bouygues Offshore*
- \* Heimo Tide - owned by tide water - ABS classed*
- \* Tide mar 254 - Tide water owned cargo Barge - ABS classed*
- \* Intermac 504 - Tide water owned cargo Barge - ABS classed*

**Achievement In CNIC**

- \* As Project Manager - has completed most of my projects on time, within budget for excellent quality repairs - This has led to a significant increase of customers coming for repairs to the yard.*
- \* As Marine Manager, has put in place an organisation for ship repair project managers to deliver their projects on time, within budget with excellent quality repairs - this has led to increase the turnover of the marine department from less than €10 million in 2003 to over €15million by 2007.*
- \* As senior project manager has managed quite some rigs refurbishment projects and participate then in increasing the shipyard turnover.*
- \* As Operations Manager - had being part of putting in place management and production strategy which permit us to reach the tur over of over €60 million by end 2007.*

## DIPLOMES ET FORMATIONS

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juil. 2006 / août 2006	<b>A Dale Carnegie Training in Project Management</b> MANPROJECT (Douala - Cameroon)
sept. 2005 / déc. 2005	<b>Training in ship repair and construction</b> - BAC+5 University of liege in Belgium
/ juin 2002	<b>Project Management; Member since October</b> Institute; Cameroon Chapter
/ juin 1993	<b>Master in Mechanical Engineering</b> - BAC+4 Ecole Polytechnique Yaoundé Cameroon

## COMPETENCES LINGUISTIQUES

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Anglais	Bilingue
Français	Courant